

would urge you to adopt the amendment.

SPEAKER BARRETT: Thank you, Senator Withem. Discussion on the amendment? Senator Hall, your light is on. Senator Warner, your light's on. Senator Hall.

SENATOR HALL: Mr. President and members, I rise in support of Senator Withem's amendment. I think that the community colleges are out there and serve a different type of individual, oftentimes someone who is not yet ready to attend the University or a state college. Oftentimes they are individuals who are not able to, for whatever reason, and many times it is financial. They serve a number of individuals that would come from a district such as mine. These community colleges many times are the front line for people who get back to school, start back after they have begun a family, need to change their careers. I think it's just as important that they have the type of faculty that is of a quality that they not only can be proud of but that they learn from. And many of the faculty who function in this capacity are individuals who do so on a part-time basis and sacrifice a lot in order to do that. They give up time with their families and they definitely don't do it for monetary gain. They do it because they are...they are serving a need in the community and they are helping out individuals who need that. But we lose them because of the fact that after a while they basically get burned out. And even though none of us think that burn out is possible when you are dedicated to something, it does happen. And if we are able to ease that a little bit through the amendment that Senator Withem offers, I think that's one way to look at it. The way that he pointed out is that it's just basically flat out justified and needs to be done. I supported Senator Landis's amendment earlier and would have liked to have talked on that. I will support what he comes up with in the interim and I've got a great idea for him. But between now and Select File and that idea, I think that it's very important that we take a real hard look at what Senator Withem has brought to us because I think it's an amendment that deals with community colleges which are spread out across our state and are very important to a lot of the little people who we represent and I think that you need to think long and hard about this one because it doesn't carry the dollar figures that the other one does but it's very much needed and it's just as important. With that, Mr. President, I would urge the body to support Senator Withem's amendment.

SPEAKER BARRETT: Thank you. Senator Warner, Senator Baack on